

Equality and Diversity Monitoring Form

Russell Maliphant Dance Company is committed to a policy of equality and diversity. We are requesting this information to enable us to monitor our overall profile of the people that work with us. All personal data supplied on this form is subsequently stored digitally and is subject to the provisions of GDPR and The Data Protection Act 1998.

What position do you hold at Russell Maliphant Dance Company?

- Board member
 - Permanent staff member
 - Fixed-term staff member
 - Freelance dance professional (dancer, teacher, etc)
 - Freelance administrative professional
 - Freelance technical professional (lighting designer, sound technician, etc)
 - Applicant or auditionee for a position at Russell Maliphant Dance Company
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If you are applying for a position at Russell Maliphant Dance Company, how did you find out about this opportunity?

- Russell Maliphant website
 - Dance industry website
 - Social media
 - Other (please state):
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Your gender

- Male
- Female
- Non-binary
- Prefer not to say

Have you ever identified as transgender?

- Yes
 - No
-

Your age

- 0 - 19
- 20 - 34
- 35 - 49

- 50 - 64
 - 65+
 - Prefer not to say
-

Your ethnic origin

These categories are based on the Census 2011 categories and recommended by the Commission for Racial Equality

Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh

- Asian / Asian British
- Bangladeshi
- Chinese
- Indian
- Pakistani
- Other Asian background (specify if you wish):

White

- British
- English
- Gypsy or Irish Traveller
- Irish
- Scottish
- Welsh
- Other White background (specify if you wish):

Black, Black British, Black English, Black Scottish, or Black Welsh

- African
- Caribbean
- Other Black background (specify if you wish):

Mixed

- White and Asian
- White and Black African
- White and Black Caribbean
- White and Chinese
- Other mixed background (specify if you wish):

Other ethnic group

- Arab
 - Other ethnic group (specify if you wish):
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Your sexual orientation

- Bisexual
 - Gay man
 - Gay woman
 - Heterosexual/straight
 - Other (specify if you wish):
 - Prefer not to say:
-

Your religion or belief

- No religion
 - Buddhist
 - Christian (includes Church of England, Catholic, Protestant and all other Christian denominations)
 - Hindu
 - Jewish
 - Muslim
 - Sikh
 - Other (specify if you wish):
 - Prefer not to say
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Disability

The equality act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out day-to-day activities.

Do you consider yourself to have a disability?

- Yes

Please specify:

- No
 - Prefer not to say
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Socio-economic diversity questionnaire

Which type of school did you attend for the most time between the ages of 11 - 16?

- A state-run or state-funded school
 - Selective on academic, faith or other ground
 - Non-selective
 - Independent or fee-paying school
 - Attended school outside the UK
 - I don't know
 - Prefer not to say
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If you finished school after 1980, were you eligible for Free School Meals at any point during your school years? Free School Meals are a statutory benefit available to school-aged children from families who receive other qualifying benefits and who have been through the relevant registration process. It does not include those who receive meals at school through other means (e.g. boarding school).

- Yes
 - No
 - Not applicable (finished school before 1980 or went to school overseas)
 - Don't know
 - Prefer not to say
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What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

- Degree level or Degree equivalent or above (for example first or higher degrees, postgraduate diplomas, NVQ/SVQ Level 4 or 5 etc.)
 - Qualifications below degree level (for example an A-Level, SCE Higher, GCSE, O-Level,
 - SCE Standard/Ordinary, NVQ/SVQ, BTEC etc.)
 - No qualifications
 - I don't know
 - Prefer not to say
 - Not applicable
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Please tell us about the occupation of your main household earner when you were aged 14. If this question does not apply to you (because, for example, you were in care at this time), you can indicate this below.

- Modern professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer.
 - Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, call centre agent, nursery nurse.
 - Senior managers or administrators (usually responsible for planning, organising and co-ordinating work, and for finance) such as: finance manager, chief executive.
 - Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.
 - Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant.
 - Routine manual and service occupations such as: HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.
 - Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager.
 - Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.
 - Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year).
 - Retired
 - This question does not apply to me
 - I don't know
 - I prefer not to say
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At age 14, did the main household earner in your house work as an employee or were they self-employed?

- Employee
- Self-employed with employees
- Self-employed/freelance without employees
- Not working
- I don't know
- Prefer not to say

Where the main household earner was an employee: **How many people worked for your main household earner's employer at this time?**

- 1 to 24
- 25+
- I don't know
- N/A

Where the main household earner was self-employed with employees: **How many people did your main household earner employ at this time?**

- 1 to 24
- 25+
- I don't know
- N/A

Did the main household earner supervise employees?

- Yes
 - No
 - I don't know
-

Thank you for taking the time to complete this form.